



Board Meeting Agenda

October 4, 2022 from 4:30 – 6:30 p.m.

430 Beacon Lite Rd., Suite 150, Monument, CO 80132

- I. PRELIMINARIES
 - A. Call to order
 - B. Roll call
 - C. Welcome to guests
 - D. Pledge of Allegiance
 - E. Public Comment
- II. APPROVAL OF AGENDA
- III. CONSENT AGENDA
 - A. Approval of September 2022 Board Meeting Minutes (p.2)
- IV. ACTION ITEMS
 - A. Family & Medical Leave Insurance Program Opt-Out Resolution– Annette Ridgway (p.4)
 - B. Unified Improvement Plans – Dan Snowberger (p.7)
- V. DISCUSSION ITEMS
 - A. Legislative Issues and Updates – Amy Attwood (p.64)
 - B. Accel Multi-district Online School Application – Ken Witt (p.65)
 - C. Policy Review – Ken Witt (p.359)
 - D. Enrollment Update – Annette Ridgway (p.362)
 - E. District Performance Framework & School Perf Frameworks – Dan Snowberger (p.364)
- VI. BOARD REPORTS
 - A. Education and Operations (p.425)
 - B. Finance (p.427)
- VII. ADJOURN



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: October 4, 2022

Prepared by: Annette Ridgway

Title of Agenda Item: Family and Medical Leave Insurance Program Opt-Out Resolution

Item Type: ☒ Action ☐ Information ☐ Discussion

Background Information, Description of Need:

Proposition 118 passed in November of 2020 allowing for a state-run Paid Family and Medical Leave Insurance (FAMLI) program. The FAMLI program provides Colorado workers access to paid leave to take care of themselves or their family during life circumstances that pull them away from their jobs. Employers and their employees are both responsible for funding the program and may split the cost 50/50. The premiums are set to 0.9% of the employee's wage, with 0.45% paid by the employer and 0.45% paid by the employee. Businesses with less than ten employees do not have to contribute to the program.

Local governments have three options regarding participation in the FAMLI program:

- Participate in FAMLI. This option means the local government agency agrees to pay the employer share of the premium (0.45% of wages if the local government has 10 or more employees, and 0% of wages if the local government has fewer than 10 employees) and remit employees' share of the premium (0.45% of wages) along with wage data to the FAMLI Division once a quarter.
- Decline participation in FAMLI. To decline participation in the FAMLI program, the local government's governing body must vote to do so. The local government must then notify the FAMLI Division of their vote to decline participation. The decision to decline is good for eight years from the date of the vote to decline participation. The local government must hold another vote if it wishes to continue opting-out beyond eight years.
- Decline employer participation in FAMLI. This option allows a local government agency to decline participation as described above, while allowing the agency to assist employees who want to individually participate in the FAMLI program by facilitating voluntary payroll deductions, with remittance of the employee share of the premium (0.45% of wages) and wage data once a quarter to the FAMLI Division.



Relevant Data and Expected Outcomes:

The ERBOCES administration recommends declining participation in FAMLI. With this recommendation, neither ERBOCES nor its employees are required to fund the FAMLI program. Funding saved by opting-out can be used for a purpose that will benefit all employees. Employees still have the choice to voluntarily opt into FAMLI as an individual pursuant to Colorado Revised Statute 8-13.3-514 C.R.S. Employees received prior notice regarding ERBOCES voting process to opt-out of FAMLI.

A resolution to opt-out of FAMLI is included in this packet.

Recommended Course of Action/Motion Requested:

A motion is requested to adopt the Family and Medical Leave Insurance Program Opt-Out Resolution as presented.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: October 4, 2022

Prepared by: Dan Snowberger, Director of Education Operations

Title of Agenda Item: 2022-23 Unified Improvement Plans

Item Type: ☒ Action ☐ Information ☐ Discussion

Background Information, Description of Need:

As shared at our last meeting, the Unified Improvement Plan (UIP) process was delayed in Colorado due to the delay in releasing the District and School Performance Framework. These UIPs are due to the State by October 25, 2022. Due to the shortened timeline, we will not have two board readings before seeking your approval.

The attached plans are still undergoing review by school leaders and their teams to ensure that they clearly capture their plans to address student achievement challenges. We are providing them in advance for review by the board to allow for time to ask questions or seek clarifications. Any updates will be pointed out prior to next week's board meeting. It is important to note a couple of things on each school:

Ascend College Prep, Colorado Summit Connections Academy and Orton Academy all had insufficient data to assign a performance level.

- Colorado Summit Academy has developed their plan based on the overall performance of its students recognizing that it operates under three authorizers.
- Ascend College Prep drastically outperformed state averages on state assessments and achieved a 100% graduation rate.
- Orton continues to show low levels of achievement while serving a very "at-risk" population. Its population was too small to receive a rating by the state. Orton's UIP is based on an action plan developed through our site visits last year and are targeted to improve systems thereby improving overall performance of students while this school develops critical policies and practices.

For the first year, the State is requiring that brand new schools submit a UIP despite having no data upon which to respond. Leadership Academy of Colorado's UIP is designed to outline their school model and demonstrate its system of tracking student performance for its brand-new school population.

As shared at the last board meeting, Stride schools are participating in a pilot UIP program utilizing a different format to complete their UIPs. Their plans are due to the State in December and will be brought to the board in November for your approval.



We appreciate your patience with our school leaders and BOCES team as we have been flexible with the ever-changing deadlines.

Relevant Data and Expected Outcomes:

Plans are attached and the board is requested to approve the UIP's as presented.

Recommended Course of Action/Motion Requested:

A motion is requested to approve the attached UIPs for Ascend College Prep, Colorado Summit Connections Academy, Leadership Academy of Colorado, and Orton Academy.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: October 4, 2022

Prepared by: Annette Ridgway

Title of Agenda Item: Legislative Issues and Update

Item Type: ☐ Action ☐ Information ☒ Discussion

Background Information, Description of Need:

Relevant Data and Expected Outcomes:

Verbal update by Amy Attwood.

Recommended Course of Action/Motion Requested:



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: October 4, 2022

Prepared by: Ken Witt

Title of Agenda Item: (V. B) Accel Multi-District Online School Application

Item Type: ☐ Action ☐ Information ☒ Discussion

Background Information, Description of Need:

The Multi-District Online Application (MDOA) for ACCEL MDOL is attached. The CDE application form does not require 5-year budget, only 1 year. We are updating our application instructions to require a 5-year budget, as we believe this is best practice. As a result of the gap, only the 1st year budget is included in this application. A 5-year budget will be attached next month for the action item.

The application was shepherded by Kindra Whitmyre prior to her departure, and received a preliminary development review and response cycle. Feedback was responded to by the applicant and BOCES staff, finalizing this application, which was then submitted to the BOCES review panel.

The BOCES review panel has recommended APPROVE, contingent on submission of a satisfactory final 5-year budget.

Relevant Data and Expected Outcomes:

Application attached for first reading – no action.

Recommended Course of Action/Motion Requested:

First reading, no motion is requested at this time.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: October 4, 2022

Prepared by: Ken Witt

Title of Agenda Item: (V. C) Policy Review

Item Type: ☐ Action ☐ Information ☒ Discussion

Background Information, Description of Need:

In an effort to maintain compliant, relevant, and effective policy, Education reEnvisioned has formalized an annual review process of Board Policy and Operating Procedures. In each of the coming few board meetings, one or two policy update recommendations will be brought to the board each meeting.

Relevant Data and Expected Outcomes:

New legislation requires update to our vacations policy, draft attached.

Recommended Course of Action/Motion Requested:

First reading, no motion is requested at this time.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: October 4, 2022

Prepared by: Annette Ridgway

Title of Agenda Item: Enrollment Update

Item Type: ☐ Action ☐ Information ☒ Discussion

Background Information, Description of Need:

Student October Count is meant to be a snapshot in time that gives a general overview of education in Colorado. Data collected in Student October Count is used to determine district funding. Student October Count for 2022-23 is October 3, 2022.

Relevant Data and Expected Outcomes:

ERBOCES current student count, as of 9/29/22, is 4,315.5 full-time equivalents (sFTE). This is slightly better than plan of 4,304.5 sFTEs. An Enrollment Update, by school/program is included in this packet.

Recommended Course of Action/Motion Requested:

No action/motion is requested at this time.



BOARD of DIRECTORS MEETING AGENDA ITEM COVER SHEET

Board Meeting Date: October 4, 2022

Prepared by: Dan Snowberger, Director of Education Operations

Title of Agenda Item: VE – District Performance Framework & School Performance Frameworks

Item Type: ☐ Action ☐ Information ☒ Discussion

Background Information, Description of Need:

On September 8, the District and School Performance Ratings became public for all schools in Colorado. The ratings for our BOCES and our schools are as follows:

Education reEnvisioned BOCES - 9170	Accredited with a Priority Improvement – Low Participation
Ascend College Prep	*Insufficient Data – Small Tested Population (Performance)
Colorado Preparatory Academy – Elementary	Turnaround – Low Participation
Colorado Preparatory Academy – Middle School	Improvement – Low Participation
Colorado Preparatory Academy – High School	Improvement – Low Participation
Colorado Summit Connections Academy	*Insufficient Data – Low Participation (Performance)
Leadership Academy of Colorado	*New School (Performance)
Orton Academy	*Insufficient Data – Low Participation (Performance)
Pikes Peak Online School	Performance-AEC

The ratings above that either referenced insufficient data or our new school were assigned by BOCES leadership as requested by the State. Overall, our BOCES tested only 44% of our students which does bring into question the validity of these ratings. We were not provided ratings for Merit Academy of Pueblo Classical Academy since their reassignment; however we were informed that they too were given a rating of Insufficient Data. Since we are unable to request reconsideration based on local data, we have neither accepted nor challenged the ratings on all our schools with the exception of Colorado Preparatory Academy – Elementary.

CPA Elementary was placed in a TURNAROUND status with only 38% of their students participating in the state assessment process. Since the State Board rules denied the ability to request a reconsideration based on less than 90% participation, we have directly appealed that rating to the State Board of Education and the Commissioner. To date, we have not had a response to that communication. A copy of that is attached for your information.



At this time, these are presented to the Board for your information. I am providing a chart below to show the history of our school ratings over the last five cycles.

Schools	2016-17	2017-2018	2018-2019	2019-2020	2021-2022
Colorado Preparatory Academy - Elem	Priority Improvement*	Priority Improvement*	Improvement	Improvement	Turnaround
Colorado Preparatory Academy - MS	Priority Improvement*	Priority Improvement*	Improvement	Improvement	Improvement
Colorado Preparatory Academy - HS	Priority Improvement*	Priority Improvement*	Performance	Performance	Improvement
Pikes Peak Online School	Priority Improvement	Priority Improvement	AEC: Performance	AEC: Performance	AEC: Performance
Colorado Summit Connections Academy					Performance* (Insufficient Data)
Orton Academy					Performance* (Insufficient Data)
Ascend College Prep					Performance* (Insufficient Data)
Leadership Academy of Colorado					Performance* (New School)

Relevant Data and Expected Outcomes:

There are no expected outcomes from this item other than board awareness. We will keep you posted on our effort to have CPA Elementary's rating redesignated by the State Board of Education.

Recommended Course of Action/Motion Requested:

None at this time.